



## HOLIDAY PAY

As an employee of Amaze Umbrella you are entitled to holiday pay, which is calculated at 12.07% of your gross taxable salary. As an umbrella company employee you will not be given 12.07% on top of your pay rate but instead 12.07% of your assignment rate (gross pay) is reallocated to show holiday pay on your payslip.

As an Amaze Umbrella employee this means that you are neither better or worse off, simply that the holiday pay is included in the amount you've paid for working on your assignment.

You can have holiday pay paid in two ways:



It can be included each time you are paid

2

It can be accrued and held back by the umbrella company and paid in a lump-sum at a later date.

At Amaze Umbrella we can talk through both these options with you, but we highly recommend that you opt to have the amount included each time you are paid. We won't make you go down one route as the decision is yours.



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